

Good Samaritan Episcopal Church
Bishop's Committee Meeting Minutes
March 17, 2019

Members Present: The Rev. Gray Lesesne, Jason Addis, Ellen Burton, Lara Dreyer, Kevin Samples, Melinda Sowers, Denise Young.

Regrets: Tim Kerstein

Guest: Marnie Maxwell, Maxwell and Associates

Father Gray called the meeting to order at 11:30am.

Check-ins: Bishop's Committee members spent a few minutes offering joys and concerns from our own lives.

Key Priority 1: Strategic Plan

The Committee conducted a high-level discussion with Marnie Maxwell regarding the long-term strategic plan for Good Samaritan's plans post-lease expiration in August 2021. It was noted that the Strategic Committee would be meeting this week, and Marnie wanted a general idea of the direction we envision for Good Samaritan. Ideas and suggestions included:

- A facility that is used to serve community and not just used on Sundays
- Explore the needs of the community and how our facility can be used in community service
- Discuss with neighborhood, being good neighbors
- Overnight/ live-in facility for people in transition
- Community center
- Meeting space for AA, Gamblers Anonymous, etc.
- Coffee Shop
- Daycare
- Revenue-generating space
- Facilities to accommodate parties/celebrations/receptions
- Space for kids to play (preferably with a coffee shop for mom and dad)
- Shared space with another congregation
- Consistency with our vision and mission
- Outreach to exploited/vulnerable adults
- Senior day center
- Defining what Good Samaritan needs from a facility

Marnie will work with the Strategic Planning Committee and meet again with the Bishop's Committee in May for updates in progress.

Approval of February Meeting Minutes: Amendments were made to the minutes. Minutes were approved.

Treasurer's Update: Financial reports through February 28, 2019 were reviewed and discussed. Melinda is becoming acclimated to our new system. All accounts are reconciled. Income appeared more robust for February as donations from the Center for Congregations, the Diocese, and Trinity Episcopal Church were received within the month. Jason made a motion to approve the Treasurer's Report. Lara seconded the motion. Treasurer's Update approved.

Key Priority 2: Congregational/Priest Renewal

Father Gray and the Committee discussed the plan for the Renewal time, from April 26 through July 31, 2020. The Lilly Renewal Grant is for \$50,000, with \$35,000 allocated to Father Gray and \$15,000 allocated to Good Samaritan to cover expenses while he is away. If the grant is awarded, an accounting of the grant money will be prepared for the donor.

Expected expenses for the congregation will include a provision for pastoral support. Father Gray proposed that we invite two chaplains to serve for six weeks each. We will request an eight-hour availability each week for leading Sunday services and attending to pastoral issues and emergencies. We may also need additional administrative support during this time (see discussion below). Additionally, the grant provides for a farewell celebration as Father Gray embarks on his renewal journey.

The Committee discussed how this is a renewal time for the congregation as well as Father Gray. Some of the day-to-day activities at Good Sam's will be suspended, and some groups and committees will meet less frequently so that the congregation and our leaders can attend to renewing our own spiritual lives..

The application deadline for the Lilly Renewal Grant is April 11, 2019. Kevin made a motion to approve the renewal grant application. Jason seconded the motion. The application will be submitted.

Vicar's Report: Father Gray reported that our base of active participants has increased. Attendance is now consistently greater than 100 participants each week. Please see Measures and Benchmarks included in the Agenda documents. Staff evaluations are complete except for Erina, who is currently on maternity leave.

Father Gray pointed out that the Congregational Check-In on strategic planning and to update the congregation on renewal leave is currently scheduled for March 31. In light of the fact this is Spring Break season, and no nursery services will be available that day, we will re-schedule the meeting during the worship service on April 7.

Staff Planning: The Committee discussed the feasibility of adding a part-time administrative assistant to the staff. This position would provide a single point of contact for the congregation, ministry leaders, and the community. It would also provide support for Father Gray, organizing and prioritizing the day-to-day administration of Good Samaritan and optimizing his time.

Obtaining office space was also discussed, which would allow for an office for Father Gray and a part-time administrative assistant, phone contact other than Father Gray's cell phone, conference rooms, and a physical presence in the community. It would also provide another branding opportunity for Good Samaritan.

The Wardens and Father Gray will meet with representatives from the diocese to review our strategic planning process and updates, and also to discuss the step-down process regarding Father Gray's salary. This meeting will be scheduled in early April.

The meeting concluded with Prayer Requests and Thanksgivings.

With no further business, the Committee adjourned at 1:15pm.

Faithfully submitted,

Denise Young