

Bishop's Committee Minutes
Good Samaritan Episcopal Church
November 18, 2018

Present: Lara Dreyer, Tim Kerstein, The Rev. Dr. Gray Lesesne, Kevin Samples, Erin Tanner, Wendy Meaden, Melinda Sowers

Regrets: Jason Addis, The Rev. Patrick Burke

The Committee meeting convened at 11:30 a.m.

October Meeting Minutes

Wendy Meaden moved that meeting minutes for October be approved as written. All were in favor. Minutes were approved.

2019 Budget

Erin Tanner met with the Bishop's Committee to provide an update to her work on the preparation of the 2019 budget. She presented a second draft budget to the Bishops Committee with an accurate reflection on predicted expenses and an estimate of income for 2019. The Bishop's Committee asked some questions and provided some feedback. Erin will have a final discussion with the Ministry Lay Leaders regarding their respective areas. The goal is to have the budget approved in December and ready to present to the congregation in January 2019. A one-page synopsis of the budget will be generated for the Committee to present to the congregation at the annual meeting in January 2019.

Treasurer's Report

The following documents were reviewed and received by the committee. The treasurer asked if there were any questions regarding the following documents. There were no questions.

- Check Register as of October 31, 2018
- Bank Statement as of October 31, 2018
- Budget versus Actuals Report through October 31, 2018
- Bank Reconciliation for October 31, 2018

Bank balance as of November 18, 2018 was reported to be \$132,774.41.

The Rev. Gray Lesesne reminded the committee that \$15,000 will be coming from St. Paul's Episcopal Church and \$30,000 will be coming from Christ Church Cathedral by December. These represent the matching funds they committed.

Lara Dreyer postponed her presentation of placing funds in laddered Certificates of Deposit in a local and/or national bank until December.

Vicar's Report

Measures and Benchmarks as of November 11, 2018.

- Number of people in "base": (completed Good Sam's 101 and considered solid): 167
- Number of newcomers (people in the pipeline yet to go through Newcomer Initiation): 26
- Our average Sunday attendance has moved from 81.6 (as of December 30, 2017) to 100 (as of February 13, 2018) to 82.8 (as of March 4, 2018) to 84.6 (as of April 1) 90.9 (as of May 15) to 92 (as of June 11) to 89.4 (as of July 30) to 89.1 (as of August 19) to 91.6 (as of September 25) to 91.9 (as of October 29) to 93.7 (as of November 12).
- A year ago, our average attendance was 80.8. This is a 16% increase.
- Average four-week attendance last 4 weeks: 120.5 (103, 168, 127, 84--fall break)

- Total amount pledged* as of May 15: \$111,339
- 2018 General Fund Giving (as of October 18): \$84,844*

**some 2018 pledged but received and recorded in 2017*

Strategic Plan 2018

The Bishop's Committee reviewed Strategic Plan projects for 2018 for the final time. The majority are on track and/or completed. Two areas remain to be completed: In Goal 1, Regional Presence, Subgoal 4 has not been completed (Partnering with/getting to know at least 3 new neighborhood and community organizations and groups which are diverse in different ways). In Goal 5, Congregational and Community Culture, we are still working on Subgoal 5 (2019 Stewardship Campaign).

Stewardship 2019

The Bishop's Committee revisited its work on our Stewardship 2019 campaign, which will be in January 2019. Father Gray presented "Taking the Next Step" as possible theme for the 2019 Pledge campaign. He presented some sample language to be presented to the congregation and the Bishop's Committee offered feedback and suggestions. The Committee agreed "Taking the Next Step" was an appropriate theme for the 2019 Pledge campaign, but asked that he rework some of the content that will be presented. Gray will bring back revised documentation for committee to review at the December meeting.

Application of grant from Center for Congregations update

The Center for Congregations has encouraged GSEC to apply for the grant that will help us determine options for meeting and worship space beyond our lease expiration in August 2021. They suggested two consultants that we could work with regarding the grant. Lara and Kevin and Gray have had conversations with both consultants. From these conversations, it was determined that one consultant has more local expertise and seems like a better candidate. A rough draft of our application has been sent to the Center for Congregations for feedback. The final draft will be presented to the Bishop's Committee at the December meeting for approval.

Safety Item Purchase

Kevin Samples reported that he had attended a Center for Congregations workshop regarding church safety concerns. He reported that many of our safety needs are already met because we meet at Harris Academy. One item that we do not have is a first aid kit. He researched a variety of kits and determined that the cost of a comprehensive kit that would be beneficial to GSEC would be approximately \$100 to \$120. Kevin will make the purchase on behalf of GSEC and submit receipt for reimbursement. One other area Kevin mentioned was around creating a more comprehensive check-in / check-out system for parents and their children in the nursery. Gray stated there has been some discussion of this topic with Barbie and the children's ministry; as we grow, this will become more necessary though we are following appropriate Safeguarding procedures now.

Nominating Committee

Lara Dreyer reported that both Erin Tanner and Ellen Burton have agreed to stand for election as members of the Bishop's Committee in 2019. The nominees for Diocesan Convention delegates are: Heidi Morris-Cass and Andrew Baum.

Check requests were signed and the meeting concluded at 12:55 p.m