

**Bishop's Committee Minutes**  
Good Samaritan Episcopal Church  
September 16, 2018

Present: Lara Dreyer, Tim Kerstein, The Rev. Dr. Gray Lesesne, Melinda Sowers, Kevin Samples, Wendy Meaden

Regrets: Jason Addis

The Committee meeting convened at 11:20 a.m.

**July and August Meeting Minutes**

Tim Kerstein moved and Lara Dreyer seconded that meeting minutes for July and August were to be approved as written. All were in favor. Minutes were approved.

**Budget Prep 2019**

Erin Tanner met with the Bishop's Committee to provide an update to her work on the preparation of the 2019 budget. Erin reported that she has spoken with and/or personally met with almost all of the ministry lay leaders. They reviewed budget numbers and she made inquiries as to what changes to their budget component they may need in 2019. She indicated the meetings have been very productive. Her plan is to have a draft budget available to the Bishops Committee in October. The goal is to have the budget finalized in December and ready to present to the congregation in January 2019.

**Calendar item**

The October Bishop's Committee meeting is being moved to October 28, 2018

**Treasurer's Report**

- The following documents were reviewed and discussed by the committee
  - GSECB 2018 Budget and 2019-2020 projections - 2018 budget as of August 31, 2018
  - Check Register as of August 31, 2018
  - Budget versus Actuals Report through August 31, 2018
  - Bank Reconciliation for August 31, 2018
- It was recommended that the bank statement be included with the above identified financial documents in each monthly folder.
- Melinda will provide income/expense report for CFC Grant and Retreat to committee members

**Vicar's Report**

Measures and Benchmarks as of September 11, 2018

- Number of people in "base": (completed Good Sam's 101 and considered solid): 153
- Number of newcomers (people in the pipeline yet to go through Newcomer Initiation): 26
- Our average Sunday attendance has moved from 81.6 (as of December 30, 2017) to 100 (as of February 13, 2018) to 83.6 (as of February 20, 2018) to 82.8 (as of March 4, 2018) to 84.6 (as of April 1) 90.9 (as of May 15) to 90.5 (as of May 29) to 92 (as of June 11) to 90.9 (as of June 18) to 90 (as of June 24) to 89.9 (as of July 1) to 88.8 (as of July 16) to 89.4 (as of July 30) to 89.7 (as of August 12) to 89.1 (as of August 19) to 90 (as of August 27) to 90.6 (as of September 2) to 91.2 (as of September 11).
- A year ago, our average attendance was 76.4. This is an 19.6% increase.
- Average four-week attendance last 4 weeks: 102.5 (113, 112, 122, 63--retreat)
- Total amount pledged\* as of May 15: \$111,339
- 2018 General Fund Giving (as of September 4): \$66,576

\*some gifts received and recorded in 2017

### **Next steps from Ministry Leaders Retreat**

The Bishop's Committee then considered feedback from the Ministry Leaders Retreat in August and discussed options going forward. Kevin Samples was encouraged by our visit with Bishop Jennifer Baskerville-Burrows on September 9, 2018 and feels we should keep in conversation with the Bishop's office about possible future plans and the potential for collaborating for resources from the diocese, especially with regard to possible loans for future construction or rental of facilities.

Kevin Samples and Lara Dreyer then offered a proposal to seek a congregational development grant to help us with resources for strategic planning from the Center for Congregations that could take the programmatic ideas we received from our ministry leaders for our future and combine those with practical options for long-term programmatic space usage and possible permanent worship space. The consensus was for Gray and the Wardens to pursue a matching grant with the Center for Congregations.

### **Formation of Nominating Committee and 2019 Annual Meeting**

Father Gray noted that the existing by-laws appoint solely the outgoing Bishop's Committee members to be the Nominating Committee for the entering class of Bishop's Committee members. He suggested that since Wendy Meaden is the only outgoing member, the 2019 Nominating Committee also include himself and Wardens Lara Dreyer and Kevin Samples. This is the norm in most congregations. The Bishop's Committee asked the Nominating Committee to bring forth two nominations to replace Wendy in 2019. This would allow for having two new members coming on in each class as two committee members are finishing their service each year. The Bishop's Committee also decided that the 2019 Annual meeting will be held on January 6, 2019; a snow date of January 13, 2019 will be held as a back-up.

### **Strategic Plan Next steps**

Each member of the committee provided an update of their respective area of the strategic plan.

### **2019 Stewardship**

Fr. Gray presented two broad theme ideas for the Stewardship campaign. The committee indicated that they want to include both a growth component and a spiritual component in the determined theme. He will return with more developed ideas at the next meeting.

Check requests were signed and the meeting concluded at 12:35 p.m.