# Bylaws of Good Samaritan Episcopal Church Brownsburg, Indiana

Adopted by the Bishop's Committee July 15, 2017 and amended October 15, 2017. Proposed amendments presented to Bishop's Committee July 15, 2018

**Mission Statement:** Good Samaritan Episcopal Church is a growing community of open-minded Christians who seek to do what Jesus taught us: to include, love, and serve all people without exception. We are a new church without walls, and we meet in places where we can serve and be with our neighbors. We seek to build a diverse fellowship, and we welcome all who want to ask deep questions and put faith into action.

#### <u>ARTICLE I – NAME OF THE CONGREGATION</u>

- 1. The name of this congregation shall be Good Samaritan Episcopal Church. The name of the edifice in which the religious services of the congregation shall be conducted is Harris Academy, 725 South Green Street, Brownsburg, Indiana.
- 2. The Wardens and Bishop's Committee of this congregation, in conjunction with the Vicar thereof shall constitute and be deemed a body politic and corporate under the name of "The Vicar, Wardens and Bishop's Committee of Good Samaritan Episcopal Church, Brownsburg, Hendricks County, Indiana, 46112" and may also be designated and referred to as the "Bishop's Committee" of such church.
- 3. Canons 13, 14, 18 & 19 of The Diocese of Indianapolis shall direct and inform the business of this congregation and is made a part of these by-laws by reference.

# ARTICLE II – THE BISHOP'S COMMITTEE

- 1. The Bishop's Committee of the congregation shall consist of the Vicar, as an ex-officio member, and not less than three persons nor more than seven persons. Each person elected shall serve a three-year term and shall not be eligible to serve another elected term for at least one year. All terms shall be staggered so that no more than one-third of the member's terms shall expire on any given year.
- 2. All Bishop's Committee members shall be eligible electors of the congregation in good standing and at least two-thirds shall be confirmed communicants of the congregation in good standing.
- 3. At each annual meeting of the membership of the congregation, an election shall be held to elect persons to replace those whose terms on the Bishop's Committee are expiring. The Bishop's Committee may, by majority vote, fill any vacancy. Any person chosen to fill a vacancy shall

- serve for the remainder of the vacant term until a successor has been duly elected at the next annual meeting.
- 4. The Bishop's Committee shall have the full power and duty to carry out the purposes of the Episcopal Church in the congregation according to the canons, rules, and usages of The Episcopal Church and of The Episcopal Diocese of Indianapolis. The Bishop's Committee shall transact the temporal affairs of the Congregation, maintain, manage and control all funds and property of the congregation and shall authorize and control all expenditures.
- 5. The Vicar shall have authority to appoint such staff persons as the Vicar deems necessary for the good operation of the congregation. All such appointments shall be with the approval of the Bishop's Committee. All staff members serve at the pleasure of the Vicar.
- 6. The Bishop's Committee shall have power to accept or reject conveyances of real property by purchase, gift, or otherwise, and to hold the same to their successors in perpetuity for the sole and exclusive benefit of such church or congregation, and for the uses declared in such conveyance of grant. The Bishop's Committee may erect and hold buildings for religious worship, for parsonages or for educational or benevolent purposes. It may lay out and establish suitable grounds for a cemetery or place for the burial of the dead.
- 7. The Bishop's Committee shall, at each annual meeting of members of the congregation, make a general report of the affairs of the Church.
- 8. The fiscal year of the congregation shall begin on January 1 of each year.
- 9. In respect to all questions of construction of these By-Laws, the decision of the Bishop's Committee shall control and be finally binding.

# ARTICLE III – OFFICERS

- 1. The officers of the Bishop's Committee shall be a Vicar, a Senior Warden, a Junior Warden, a Treasurer, and a Clerk. At the first meeting of each calendar year, the Senior Warden shall be appointed by the Vicar. The Junior Warden, Treasurer, and Clerk shall be elected by the Bishop's Committee. All shall serve a term of one year. The Treasurer and the Clerk shall not serve more than 5 consecutive terms and need not be members of the Bishop's Committee. In the absence of a Vicar, the Bishop's Committee shall nominate a new Senior Warden, who will be approved with the advice and consent of the Bishop. Roles may be combined if Bishop's Committee consists of only three persons.
- 2. The Bishop's Committee may from time to time, in its discretion, appoint an Assistant Treasurer and an Assistant Clerk. Said persons shall be communicants in good standing of the Congregation but need not be members of the Bishop's Committee.
- 3. In addition to the duties of the respective officers, as specified in these By-Laws, each of them shall perform such further duties as may be

- assigned by the Bishop's Committee.
- 4. In the event of the death, disability, resignation, or removal from office of the Senior Warden, the Vicar shall appoint a successor. (If there be no Vicar the Bishop's Committee shall nominate a new Senior Warden, who will be approved with the advice and consent of the Bishop.) In the event of the death, disability, resignation, or removal from office of any other officers, the Bishop's Committee shall elect a successor.

#### ARTICLE IV – THE VICAR

- 1. The Vicar shall perform such duties, possess such authority, and exercise such prerogatives as may be prescribed by the canons, rules and usages of the canon law of The Episcopal Church and The Diocese of Indianapolis.
- 2. At the Vicar's discretion, a fund shall be provided to be used for such Godly purposes, as the Vicar from time to time shall deem appropriate. This fund shall be subject to the same record keeping and audit requirements as all other funds of the congregation. The Vicar shall be custodian of the Seal of the Congregation.
- 3. The Vicar shall be responsible for the Parish Register.
- 4. The Vicar is appointed by the Bishop of the Episcopal Diocese of Indianapolis and serves at the pleasure of the Bishop.

#### <u>ARTICLE V – SENIOR WARDEN AND JUNIOR WARDEN</u>

- 1. In the absence of the Vicar, the Senior Warden shall preside at the meetings of the membership of the Congregation. If the Senior Warden shall be absent, the Junior Warden shall preside.
- 2. The Senior Warden shall, in conjunction with the Vicar, participate in all employee annual evaluations.
- 3. In the event of the death, disability, resignation, or removal from office of the Senior Warden, the Junior Warden may assume the duties of the Senior Warden until a new Senior Warden shall be appointed by the Vicar, or if there be no Vicar, until the Bishop's Committee shall nominate, with the advice and consent of the Bishop, a new Senior Warden.

# ARTICLE VI – TREASURER OF THE BISHOP'S COMMITTEE

The Treasurer shall collect all fees, gifts, and other income of the Congregation, and shall keep an accurate account of all receipts and disbursements of the Bishop's Committee and report thereon at each meeting of the Bishop's Committee. The Accounts of the Treasurer shall always be open to inspection by the Vicar and the members of the Bishop's Committee and of the Bishop of the Diocese. The Accounts of the Treasurer shall be audited at least once a year in such manner as the Bishop's Committee deems appropriate and is acceptable to The Diocese of Indianapolis.

# ARTICLE VII – CLERK OF THE BISHOP'S COMMITTEE

The Clerk shall give notice of all meetings of the Bishop's Committee and all meetings of the membership of the Congregation, shall keep minutes of all such meetings and publish same, and shall conduct the correspondence and keep the records of the Bishop's Committee.

# ARTICLE VIII – NOMINATIONS FOR OFFICE

- 1. There shall be a nominating committee consisting of the members of the Bishop's Committee whose terms will expire at the next annual Parish meeting and the Vicar.
- 2. The nominating committee shall report to the Clerk no later than December 31 of each year the names of members to be nominated for office at the forthcoming annual meeting of members and the respective offices for which they are nominated.
- 3. The nominating committee shall report to the Clerk no later than December 31 of each year names of members to be nominated as the 2 Delegates to the Diocesan Convention.

#### <u>ARTICLE IX – MEETINGS OF THE CONGREGATION</u>

- 1. There shall be an annual meeting of the membership of the Congregation in January on a date to be designated by the Bishop's Committee.
- 2. The matters to come before the annual meeting of the membership of the Congregation shall include:
  - a. a report on the health and financial condition of the Congregation,
  - b. other reports as the Bishop's Committee shall from time to time deem appropriate,
  - c. the Budget, as approved by the Bishop's Committee, will be presented,
  - d. elections for Bishop's Committee members,
  - e. elections for Delegates to the Diocese Convention, and
  - f. any other business as is necessary will be transacted.
- 3. Special Meetings of the membership of the Congregation may be called at any time by the Vicar or a majority of the Bishop's Committee, and shall be called upon written petition of 25% of the electors of the Congregation. Requests for special meetings, and the notice of any special meetings, shall state the objective for which the meeting is called. No business not stated in petitions or stated in the call for a special meeting will be considered.
- 4. Notice of the annual meeting and all special meetings of the Congregation shall be published at all regular services of the Church on

- the two (2) Sundays next preceding the day appointed for such meetings. The annual and any special meetings of members of the Congregation shall be published in the church bulletin, and a copy thereof shall be electronically communicated to all the enrolled members of said Congregation who shall be entitled to vote.
- 5. Two-thirds of the electors of the Congregation shall constitute a quorum at any meeting of members of the Congregation.
- 6. Electors of the Congregation shall be adult communicants, aged 16 and older, in good standing and shall have contributed to the support of the Parish in a manner acceptable to the Bishop's Committee.
- 7. The right to challenge shall be permitted in matters other than Bishop's Committee elections. Voting by absentee ballot shall be permitted. However, voting by proxy shall not be permitted.

# ARTICLE X - BUDGET

The Bishop's Committee shall formulate an annual budget for the operation of the Congregation and the maintenance and repair of all properties. The budget shall be approved by the Bishop's Committee before the beginning of the fiscal year and will be considered to be the Congregation's budget.

# <u>ARTICLE XI – CORPORATE SEAL</u>

The seal of the Bishop's Committee shall consist of a circular metal disc, on the periphery of which shall be the words, "Good Samaritan Episcopal Church, Brownsburg, Hendricks County, Indiana, 46112" and upon the center the words, "Corporate Seal" with a cross.

# ARTICLE XII – INDEMNIFICATION OF BISHOP'S COMMITTEE AND OFFICERS

The Bishop's Committee shall indemnify any person made a party to any action, suit or proceeding by reason of the fact that he or she is or was a member of the Bishop's Committee or officer of the Bishop's Committee against the reasonable expenses, including attorneys' fees actually and necessarily incurred by him or her in connection with the defense of such action, suit or proceeding or in connection with any appeal therein, except in relation to matters as to which it shall be adjudged in such action, suit or proceeding that such member of the Bishop's Committee or officer is liable for negligence or misconduct in the performance of duties. The Bishop's Committee may also reimburse to any such member of the Bishop's Committee or officer reasonable costs of settlement of any such action, suit or proceeding, if it shall be found by a majority of a committee composed of the Bishop's Committee not involved in the matter in controversy (whether or not a quorum) that it was to be in the interests of the Bishop's Committee that such settlement be made and that such member of the Bishop's Committee or officer was not guilty of negligence or misconduct. Such

rights of indemnification and reimbursement shall not be deemed exclusive of any other rights to which such member of the Bishop's Committee or officer may be entitled apart from the provisions of this Article.

#### ARTICLE XIII – DIFFERENCES BETWEEN VICAR AND CONGREGATION

Canon 22 of the Diocese of Indianapolis provides procedures relating to irreconcilable differences between the Vicar and the Congregation.

#### ARTICLE XIV – AMENDMENT

These By-Laws may be amended by a 60% majority of the Bishop's Committee. In the event of a tied vote on amendments, the Vicar may cast a deciding vote in accordance with the Canons of the Diocese of Indianapolis.

# <u>ARTICLE XV – TERMINOLOGY</u>

All nouns, pronouns, and other words denoting a specific gender shall be understood to include all gender identities.

# <u>ARTICLE XVI – PURPOSE AND DISSOLUTION OF THE ORGANIZATION</u>

Using the verbiage prescribed by the <u>IRS</u>, the Bishop's Committee commits that:

- a. PURPOSE: This organization is organized exclusively for charitable, religious, educational, or scientific purposes under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.
- b. DISSOLUTION: Upon the dissolution of this organization, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.