

Bishop's Committee Minutes
Good Samaritan Episcopal Church
May 20, 2018

Present: Lara Dreyer, Tim Kerstein (remote), The Rev. Gray Lesesne, Melinda Sowers, Jason Addis, Wendy Meaden

Regrets/Absent: Kevin Samples

As committee members were gathering, members began reviewing and approving the check requests. Once these were complete, the Bishop's Committee, which convened at 11:55 a.m., began with Dwelling in the World. Each member of the committee shared an experience of our opportunity to share God's peace with someone.

Wendy Meaden moved to approve and Jason Addis provided a second to approve the April 2018 minutes. Minutes were approved as written.

Treasurer's Report

- Melinda solicited questions regarding the financial documents Lara Dreyer had emailed the committee on May 19, 2018. Documents to be available at each meeting include the check register, the April bank reconciliation, Financial Reports - Question document, budgets versus actual financial statement and the 2018 budget which includes the 2019 and 2020 projections.
- Bank account balance as of today is \$50,386.07
- Melinda reported that April is reconciled. A copy of the reconciliation had been sent to the Bishop's Committee prior to the meeting.
- Melinda indicated that she had sent the Diocese a request for payroll amount. The request included funding for Gray's 2017 bonus, and staff payroll for the months of January and February and March. We discussed the need for an invoice from the Diocese that breaks down the salary, FICA and Employee Assistance program costs. Gray will request this information from the Diocese.
- 2019 Budget cycle was commented on by Lara Dreyer.
- Gray reported on meeting he and the Wardens had with Erin Tanner. Erin has a CPA background. They discussed our current budget setup and process. The committee may call upon Erin to lead a budget committee in 2019.
- Gray reported that GSEC will be getting 15,000 from St. Paul's and another disbursement of our funds from the Diocese by the end of May.

Vicar's Report

- Committee reviewed written report Gray provided to each of us.
 - Number of people who have completed Good Sam's 101 and considered solid is 152
 - Number of newcomers to complete Good Sam's 101 is 8
 - Average attendance is steadily increasing.
 - Average four week attendance is 88.5
 - Total amount pledged as of May 15 equals \$111,339
 - 2018 general fund giving as of April 2018 is \$36,392.78
 - If current trend continues, giving at year end would exceed pledged amount by approximately \$6900

Change Bishop Committee Dates

A review of upcoming calendar dates was completed.

- The June 17 Bishop's Committee meeting date will be cancelled, as this is Father's Day.
- We will hold a Bishop's Committee meeting on July 15.
- Add June 24 as Midyear Congregational meeting/check-in after worship
- Retreat at Waycross is August 17-18-19, 2017.

2018 Strategic Plan Implementation

- Each focus area shared progress made to date and committee members asked targeted questions regarding progress. Deliverables and progress were discussed at this Bishop's Committee meeting
 - Our Regional Presence & Growing Diversity: Gray discussed some micro-experiments and macro-experiments that have been completed in an effort to provide insight into our presence in the community and provide opportunities to explore diversity.
 - Children and Youth Ministry: Gray reported that our Youth Minister, Erina Ludwig, will have three youth groups. She has defined them as:
 - Tween - 5th and 6th graders
 - Middle School - 7th and 8th graders
 - High School
 - Erina is working on planning activities and identifying group leaders.
 - Both children and youth have curriculum identified for Fall 2018.
 - Serving Our Community:
 - Gray indicated that he had talked with Lucy about providing an format for regular, disciplined reflection after completing a service activity; together, they have a trial format ready to use.
 - Tim Kerstein reported that had Outreach been approached with an opportunity for GSEC to participate in a new outreach opportunity. Lucy asked Tim to bring the idea to the committee to obtain our thoughts. The opportunity involved an ensemble of Brownsburg non-profit organizations working with an organization called Rise Against Hunger to pack food for impoverished areas in Burkina Faso. The cost for GSEC to participate would be \$3,000. The consensus of the committee was to pass on this opportunity so that we could use our dollars for more local needs.
 - Spiritual Development:
 - Melinda and Wendy will be meeting with Gray on June 2nd
 - Wendy commented on how she and Melinda can utilize the Intern for Discipleship & Spiritual Formation
 - Melinda has been reviewing and documenting current formation opportunities.
 - Congregational/Community Culture:
 - Jason conveyed that Kevin is working on a draft format of a survey.
 - Lara Dreyer asked how Lay leaders could be included in survey development, and Gray reported that everyone will have an opportunity for input.
 - Kevin is working on meeting space for Gray that is more private for pastoral meetings

Bishop's Committee Approval to Hire Intern for Discipleship and Spiritual Formation and Budget Adjustment

- Gray Lesesne had provided the cover letter and resume of Erica Ridderman to the committee prior to the meeting. He also shared that he and the Wardens had completed a phone interview with Erica Ridderman. They were impressed by her qualifications and skill set.
- After discussion of qualifications, Jason Addis moved and Lara Dreyer offered a second that Erica Ridderman be offered the Intern position. All approved the motion.

- In order to hire Ms. Ridderman, a budget adjustment needed to be made and approved. Jason Addis moved that an adjustment of \$6000 be made to the 2018 budget. This would cover salary and taxes for the 2018 year. A second was offered by Lara Dreyer. Committee approved the budget adjustment motion.

Lay Leader Gathering on May 8th

- 16 were in attendance
- Meeting had great energy and conversation
- For future meetings
 - Offer Zoom training for Realm
 - Find out how lay leaders prefer to learn - online, in person, visual, more auditory, hands on, etc
 - Determine what is helpful to each lay leader when they are feeling stressed or overwhelmed.

With no further business, the meeting adjourned at 1:03 p.m.