

Bishop's Committee Minutes  
Good Samaritan Episcopal Church  
February 19, 2017

Present: The Rev. Gray Lesesne, Lara Dreyer, Wendy Meaden, Erin Hougland, Nanci Slagle

Regrets: Tom Gibbs

Absent: None

The Bishop's Committee convened at 12:05 p.m. Gray presented the proposed agenda for the meeting, and the group approved.

Wendy Meaden moved the acceptance of the Minutes of the January 15, 2017 without any amendment. The motion carried.

Priest-in-Charge Updates:

- Current number of people in base of members: 119
- Giving from Good Samaritans totalled approximately \$37,000 in 2016.
- \$74,976 surplus available to carry forward from 2016 to 2017
- Trey Hall, consultant who worked with Good Samaritan's staff in Summer 2016, is available in Indianapolis on Wednesday, June 14, 2017 to meet with Bishop's Committee, staff, and lay ministry leaders. The Bishop's Committee agreed to work with Trey using funds available for consultation in our budget.

2017 Congregational/Staff/Bishop's Committee Goals and Key Processes

Gray presented a final version of 2017 goals and key processes for approval. After a few questions from Lara, she moved adoption of goals as printed in attachment. The motion carried.

Focus on Key Process #1

**We will develop a lay-led evangelism and community connections process to continue to meet new people in our community.**

Lay leader Nanci Slagle (Connections Team) presented what she and Gray have been working on as a pair to this point in terms of evangelism, public relations, community connections, and getting Good Samaritan visible in the community. Now, it is time to expand the work from a pair to a team. The Committee discussed what Good Samaritan's vision of evangelism feels like, and noted our particular niche of partnering with other community organizations and businesses in reaching out to others.

Nanci discussed the formation of a team of congregation members (to be called the Connections Team?) that would focus on the following areas of ministry:

- Community Events Manager: peruses calendars of local events; signs us up for events
- Giveaways Coordinator: orders, keeps track of all giveaways
- Advertising/PR Coordinator: works with Gray, David Squire on developing and managing a media plan
- Wrangler: coordinates people to serve events
- The whole team would focus on how to empower all Good Samaritans to invite and welcome others and to help us be visible in our community.

The Bishop's Committee thanked Nanci for sharing what she plans to do. Lara will continue to connect with Nanci as Bishop's Committee liaison and will also train Nanci in using online database.

Nanci will form a team in next few months and plan to report back to Bishop's Committee in June or July 2017.

#### Request from Claire Trinkle

Good Samaritan member Claire Trinkle asked to host a bake sale at an upcoming coffee hour to help raise funds for her to study abroad in Spain as part of her studies at Avon High School. The Bishop's Committee approved this fundraiser, with the following conditions: we will ask Claire to share with the congregation at announcement time what she is doing, what she hopes to achieve and learn in Spain, and how we can support her. When she returns, we ask her to share what she has learned and how she has changed.

#### 2017 Disbursement Requests

The Bishop's Committee approved disbursement requests, including the reimbursement of the clergy's monthly business expenses.

The Committee adjourned at 1:05 p.m.



# GOOD SAMARITAN EPISCOPAL CHURCH

## 2017 Congregational Goals

### Bishop's Committee:

1. We will continue to develop a **supportive and advisory relationship** with the priest-in-charge, moving toward a model of eventual shared governance and accountability. At the last meeting of each quarter (March, June, September, December), we will check in about strengths, weaknesses, opportunities, and challenges in our pastoral and governance relationship.
2. **We will focus the bulk of our meetings on developing the five key strategic processes** (see below), and we will partner with the priest-in-charge and staff to identify and recruit leaders for them.
3. We will adopt a set of **congregational by-laws and governing documents** by May 30, 2017.
4. We will plan a **budget and income strategy for 2018** by October 31, 2017 and adopt it by December 31, 2017.
5. We will **create and oversee an engagement plan** that challenges every member of Good Samaritan to be a part of some aspect of our ministry/formation/etc., with a goal of **80% participation of our base members active in something** by October 31, 2017.

### Staff:

1. We will assist the Bishop's Committee and our lay leaders in **developing the five key strategic processes** (see below).
2. We will create at least four opportunities (one per quarter) to **thank and nourish the souls of our lay leaders** by the end of December 31, 2017.
3. We will focus our energies on **developing and mentoring our lay leaders**, building their capacity for ministry, helping each of them to build a support team around them by December 31, 2017.
4. We will **model leadership of evangelism** by making two intentional, ongoing connections with people in groups or organizations outside of Good Samaritan in the local community by December 31, 2017.

### Ministry Leaders:

1. **We will build teams for our ministries**, focusing on mentoring and developing the next class of leaders to whom we will transition our ministries in 2018.
2. We will assist the Bishop's Committee and staff in **developing the five key strategic processes** (see below).

### Processes:

1. We will develop a lay-led **evangelism and community connections** process to continue to meet new people in our community.
2. We will form a crystal clear process to **integrate newcomers** (open the front door) and to **keep and engage the members we have** (close the back door).
3. We will identify and recruit Good Samaritans who are good at influencing others and train them in basics of **stewardship**.
4. We will develop a **bookkeeping process or hire a financial secretary/service** to be ready for 2018, when we will take over our own books.
5. We will form the nucleus of a **pastoral care team** to help our members begin taking care of their fellow members.

### Priest-in-Charge:

1. I will be a resource and provide oversight for Bishop's Committee, staff, and lay leaders to help us **develop and implement the five key strategic processes** (see above).
2. I will **oversee, encourage, and help Bishop's Committee members** achieve their goals by meeting individually with them once a quarter for mentoring/coaching, by connecting them with outside resources, and by checking in with them on their goals progress at the last meeting of every quarter (March, June, September, December).
3. I will **oversee, encourage, and help staff members** achieve their goals by one-to-one meetings with them every two weeks, by connecting them with outside resources, by focusing and guiding our staff meetings, and by encouraging them with regular surprises of joy (e.g. birthday cards, thank-you notes, etc.).
4. **I will hold Good Samaritan's vision of service, inclusion, and formation at the core of our ministry.**
5. I will **pursue one grant per quarter and develop database and giving of outside donors by 20% this year** while helping the Bishop's Committee to begin the process of **developing stewardship leaders**.
6. **I will model good self-care practices, spiritual health, and good boundaries** by keeping my Sabbath day (Fridays), by taking all of my vacation, by keeping my personal anniversaries, by having friends outside the congregation, and by encouraging staff members to do the same.
7. **I will invest in my own professional development and ongoing continuing education by completing the church planter coach training by December 31, 2017.**
8. Working with our evangelism and connections team, **I will develop a long-range internal/external communications plan** for Good Samaritan by July 30, 2017.